

**Terms of Reference**

Purpose

Enhancing coaching practice and raising the profile of coaching in North West universities

The North West Higher Education Coaches’ Network is a community of people that share a common purpose – to enhance coaching practice and raise the profile of coaching amongst academic and professional service colleagues and students.

The network includes a range of professionals across the North West, developing a coaching culture and growing coaching provision within HE institutions, practicing coaching and committed to improving and disseminating coaching practices to add value within their institution.

**Purpose of the Network**

* To actively promote good practice through leading by example
* To provide mutual support and enable networking with like-minded people
* To lead by example in continually enhancing coaching practice and disseminating in NW universities
* To explore ways in which members can work together to create synergies
* To share ideas and resources in a safe space, drawing on and contributing to wider good practice from those outside the HE sector.

**Expectations**

* That members act as positive role models in relation to coaching
* That members commit to influencing leadership and championing good practice
* That members contribute to discussions and input to community activities
* That members show positivity and add value to meetings
* That members promote inclusivity and collaboration within their practice
* That members offer to host meetings at their institution

**Principles / Values**

To be added via future meetings, covering ethics and other values.

**Alignment to other professional bodies / networks**

To be added via future meetings, covering existing networks, and professional development bodies

**Scope**

The scope will be continually defined by its members but will exclude other supportive interventions that are not regarded as “coaching”.

**Logistics**

To support members to participate fully the network will consist of face to face meetings for a full day duration, including travel time, every 6 months hosted at diferent locations in the North West. The continued success of the network will depend on the offer to host meetings from member institutions.

**Approach to Network Meetings**

* Sub groups during meetings to enable people to collaborate based on interest
* Online community to share resources and facilitate discussions
* Shared responsbilities, possibly contract for network members

**Key Themes**

* Developing a coaching culture
* Developing coaching practice
* Developing ourselves as coaches

Useful Resources

* Different models
* Policy and Strategy
* Evaluation
* Change methodology
* Cross institutional funding, projects, research
* Recommended reading
* Case Studies
* CPD accreditations and professional bodies

Topics of Interest

* Sharing useful information and case studies
* Sharing stories and feedback
* Live streaming
* Supervison
* Opportunities for cross instituional working, conferences, papers
* Disussion of challenges
* Evidence based practice
* Specific coaching for career progression, well being, maternity/paternity
* Problem solving techniques
* Team Coaching
* Tools and techniques swapshop
* Positive psychology
* Opportunities for gaining recognition of coaching in sector – critical mass
* Supervision groups
* Short taster sessions led by group members